

SCHOOL-BASED LEADERSHIP

Background

The Division supports the concept of school-based leadership, decision-making, planning and budgeting.

The Division is committed to the enhancement of the Catholic identity and faith dimensions of all aspects of the Division's operation consistent with the mission, beliefs and values. Through the budget process, it strives to encourage innovation in Catholic leadership, organization, learning, teaching, administrative and resource distribution practices.

Procedures

1. The Board will establish, communicate and monitor Division goals, objectives and priorities designed to achieve the Division mission and vision.
2. The primary objective of school-based decision-making is to direct the maximum amount of resources to improve the teaching-learning environment at the school.
3. Instructional funds will be distributed to schools using a model that provides an equitable allocation to each school, taking into consideration student enrolment and other factors. The school allocation model will be developed by Division administration, with input from school administrators, and circulated to all schools.
4. Decisions regarding school policies, instructional programs and services, and the allocation of funds are the responsibility of the Principal. Such decisions must be made following consultation with school staff, the School Council, and be consistent with current legislation, collective agreements, Board policy and administrative direction. The Principal is accountable for the outcomes of such decisions.
5. The Principal shall establish a procedure for developing a School Education Plan by which input is solicited and considered from staff, School Council and students, where appropriate.
6. School Education Plans shall be submitted annually to the Superintendent for approval on or before a deadline date to be established annually. The compiled School Education Plans will be submitted to the Board for information prior to October 30 for the following school year.
7. Principals will communicate the content of School Education Plans and School Annual Education Results Reports to their school communities.

Reference: Section 20, 22, 60, 61, 113 School Act
School Councils Regulation AR 113/2007