

September 16, 2025

Dear Families:

We are writing to share an important update regarding the ongoing labour negotiations between the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA).

The ATA has formally notified TEBA that a strike will begin on **October 6, 2025**, at all buildings that are owned or occupied by the employers as defined in the Public Education Collective Bargaining Act where employees of the bargaining unit work. While this notice formalizes the ATA's intent to strike, both sides have also stated their commitment to continue negotiating toward a collective agreement. We remain hopeful that a resolution will be reached before October 6, 2025 thereby preventing any disruption.

What this means for students:

- Until October 6: Classes will continue as usual. Students should attend school as they normally would.
- If a strike occurs:
 - All classes will be cancelled, schools will be closed.
 - Pre-Kindergarten programs will be cancelled.
 - Students will not attend school in person or online.
 - There will be no instruction, supervision, or extracurricular activities.

We understand this situation may present challenges for families, and we encourage parents and guardians to begin planning for childcare and adjustments to daily routines.

Our teachers and staff are at the heart of our schools, and we are truly grateful for their dedication to students each day. Elk Island Catholic Schools deeply value the essential role they play in our communities. At the same time, we respect the collective bargaining process and remain hopeful that an agreement will be reached without disruption to teaching and learning.

Although our Division is not directly involved in these central negotiations, we are closely monitoring developments and will continue to provide timely updates. For the latest information, please check your email and visit our school website:

- <https://www.eics.ab.ca/about-us/media-room/post/ata-labour-action-updates>

Thank you for your patience, understanding, and continued support during this uncertain time.
Sincerely,

Elk Island Catholic Schools