

September 10, 2025

Dear Parents and Guardians,

We are writing to provide an update regarding the ongoing labour negotiations between the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA).

As part of the bargaining process, the ATA has announced that if a negotiated agreement is not reached, job action would commence on October 6, 2025. They have not yet specified exactly what that action would look like, but it could mean EICS teachers would be on strike or be locked out. It is important to note that negotiations are ongoing, and we remain hopeful that a resolution will be found before any job action takes place.

Our school board is not directly involved in these central negotiations, but we are monitoring the situation closely. We will continue to communicate with you as new information becomes available that could affect school operations.

For the latest official updates, please continue to check your email and our school website at www.eics.ab.ca

Thank you for your understanding.

Elk Island Catholic School Division