		2020-2021						
Elk Island Catholic Schools will ensure Success for all Students								
Goal	Faith Formation	Quality Teaching and Learning	Wellness	Engagement and Improvement				
Understanding the Context	As a Catholic School Division, we are called to share our Catholic faith with our staff and students. Meeting our staff and students where they are at on their faith journey, we invite them into a closer relationship with Christ.	Student success depends on quality instruction in an environment that respects learner's independent spirit. Quality teaching and learning promotes the development of innovation and creativity while attending to meaningful assessment and reporting practices.	Elk Island Catholic Schools is committed to success and well-being for all students. The Division recognizes that, as a system, school community wellness must be present for all stakeholders.	Elk Island Catholic Schools is committed to ongoing communication and engagement with educational partners to improve decision-making and assurance.				
Outcome	Provide students, staff and community with a faith permeated environment and enhance the Faith Formation of all staff and students.	Provide appropriate supports to ensure Success for All students	Provide students, staff and community with a safe and caring environment	Provide partners with the opportunity to contribute to student success				
Strategies	PRIMARY STRATEGIES The Division will: *Provide an actionable representation of the Division faith theme that leads to impact in the division and at the schools *Engage students in relevant Religious education and curriculum faith integration which promotes hope and engagement in students *Design and implement extracurricular faith formation activities *Develop a deeper understanding of the connection between our spiritual life and our wellness. ONGOING STRATEGIES *Continue parish collaboration *Work with parishes to Sacramental preparation opportunities *Continue a focus on faith formation learning opportunities for staff and students *Continue to enhance and strengthen our Catholic identity through the Five Marks of An Excellent Catholic Leader and the Five Marks of an Excellent Catholic Teacher *Engage community partners in engaging all staff and students in faith based Social Justice and Charitable initiatives. *Work with GRACE committee to celebrate the good news of Catholic Education	PRIMARY STRATEGIES The Division will: *Identify and implement best practices to align with excellent early learning pedagogy and learning environments *Support staff collaboration to engage and improve in literacy teaching practices across curricula and for all students, K-12 *Support staff collaboration to engage and improve in numeracy and math teaching practices across curricula and for all students, K-12 *Support Universal Design for Learning for all students through the Collaborative Response Model *Continue to strengthen instructional leadership and practices to lead learning related to Indigenous foundational knowledge and its application within classrooms and the larger school community *Create flexible and responsive pathways to meet the needs of the diverse students ONGOING STRATEGIES *Support all students in an inclusive environment with appropriate accommodations, adaptations and modifications. *Supports improvements to instructional practices to develop conceptual thinking and understanding that increases student achievement, engagement and the development of the 8 competencies *Support staff initiatives to apply current research to teaching and learning to enhance diverse programming for students *Research, share and support technology integration approaches to enhance and remove barriers to teaching and learning for ALL students (inquiry, innovation, Learning) *Develop and oversee the application of standards that promotes excellence for schools, teachers, and school leaders (TQS, LQS)	 PRIMARY STRATEGIES The Division will: *Continue to provide and develop services and model initiatives that promote staff and student health and wellness eg, Mental Health Strategic Plan, Nutrition Procedures, transition plans for students. *Continue the engagement work of seeing mental health as a shared responsibility. * Focus on relationships as the effective method to attain system wellness. * Develop and Implement Physical Literacy Administration Procedure and corresponding initiatives ONGOING STRATEGIES * Maintain partnerships with government and community organizations to ensure student and family wellness is supported both in and out of school * Maintain a safe school environment with the ongoing implementation of Violent Threat Risk Assessment protocol. (VTRA) 	PRIMARY STRATEGIES The Division will: *Maintain transparency through continued generative stakeholder engagements and communication strategies *Enable on-going communication through various mediums between the classroom and home *Continue ongoing funding allocation reviews to achieve priority-based budgeting *Provide safe and effective transportation *Maintain school facilities that are safe, clean and support effective education ONGOING STRATEGIES *Collaborate with the parish and faith community *Maintain continuous operational review and improvements				
	Elk Island Catholic Schools measures: *Catholic School Reviews *School faith environment *Staff faith formation *Student faith formation Alberta Education measures:	Elk Island Catholic Schools measures: *Progress from student interventions *Staff satisfaction survey results with professional development and collaboration *Staff competency self-assessment survey (TQS and LQS) *Student engagement survey results *Student reading level data *Student Math Intervention Programming	Elk Island Catholic Schools measures: *Employee engagement survey *Staff health and wellness as measured by absenteism *Student attendance as measured by the attendance dashboard *Success with Comprehensive Student Health programs *Success with educational transitions	Elk Island Catholic Schools measures: *Funds allocated to support Divisional priorities *Satisfaction with communications *Success of community Engagement in Divisional decisions *Success with School and parish partnerships *Success with adequacy of resources *Success with School Facilities				
Success Measures	*Students model active citzenship	Instrument (MIPI) data *EYE-TA Results Alberta Education measures: *Class size averages *Diploma exam results *High school completion *Indigenous achievement *Overall quality of basic education *Provincial achievement test results *Post secondary transition	Alberta Education measures: *Success with educational transitions *Success with safe and caring schools	*Success with Transportation Services Alberta Education measures: *Satisfaction with parental involvement *Satisfaction with school improvement				

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	*Rutherford eligibility	
	*Satisfaction with broad program of	
	studies	