SCHEDULE OF RECORDS RETENTION

RECORDS TITLES AND DESCRIPTION	AREA OF RESPONSIBILITY	RETENTION YEARS DESTRUCTION OR PERMANENT	LEGISLATION, REGULATIONS AND PROCEDURES	
ACCIDENTS				
See specific Accident Type such as Emp	loyee WCB, Student or	Vehicles.		
ACCOUNTING	Business and Finance	7 Years	0625-0630 ARDA	
Includes all information regarding accounts payable and receivables. Employee expenses including expense claims and supporting documentation, receipts and paid invoices. Records of payment made to vendors who provide services to the School Division including payment, invoices along with supporting documentation, purchase orders, receipts of materials. The control and operation of receivable accounts such as billing, vouchers, invoices, remittances, receipts, bad debts, write-off, compromise of debts and aging accounts, charges by the School Division for services or goods and current expenditure refund.				
ACHIEVEMENT EXAMS	Learning Services	0 Years	School Act 2000 S-3 s.43(2)	
Includes general correspondence, registration lists, special provisions & exemptions, etc., for achievement & diploma exams.				
ACTS AND LEGISLATION	Executive	S/O + 2 Years	0120 ARDA	
Includes records relating to general information Includes comparative studies of legislation legislative.				
ADMINISTRATION - GENERAL	Executive	2 Years	0100 ARDA	
Includes records on general administrative equipment, mail & courier, Canada Post.	ve subjects not found el	sewhere in this bloc	k: e.g. maintenance of	
AGREEMENTS				
See Contracts and Agreements				
ALBERTA TEACHER ASSOCIATION	Executive	S/O + 5 Years	0155 ARDA	
The School Divisions' participation in the correspondence relating to the members see Negotiations.				
APPEALS AND GRIEVANCES				
See Personnel Records for Employee rel	ated or Board of Truste	es Meetings for Stu	dents Expulsion Appeals	
APPRECIATION, COMPLAINTS AND INQUIRIES				
Expressions of appreciation, complaint, of transitory records unless for a specific su				

ASSOCIATIONS, CLUBS AND SOCIETIES	Area of Responsibility	S/O + 5 Years	0155 ARDA			
The School Divisions' participation in the function of recognized outside organizations for reasons of mutual professional interest, individual or corporate membership. Includes correspondence, proceedings, minutes, annual reports, financial statements, membership fees, etc.						
ATTENDANCE	iborariip roca, etc.					
See Specific attendance such as Employees or Student Records						
AUDITED FINANCIAL STATEMENTS		Permanent	Historical			
AUDITING	Business and Finance	5 Years	0640 ARDA			
resulting from audits and exit interviews, administration of audits and reviews of ag	Financial auditing methods, responsibilities, reports, statements, background documentation, recommendations resulting from audits and exit interviews, internal and external audits. Includes records relating to the administration of audits and reviews of agreements, procedures and programs including correspondence, reports, responses and follow-up. Excluding Audited Financial Statements.					
AWARDS AND HONOURS OUTSIDE AGENCIES		Permanent	Historical			
Includes Alberta Summer Games, ASBO scholarships paid out by Outside Agencies			arship and any			
AWARDS AND HONOURS WITHIN EICS		Permanent	Historical			
Includes Long Service, General Scholars	hip Award, and Grade	9 & 12 Honor Award	S.			
BANKING AND CASH	Business and Finance	5 Years	0650 ARDA			
Administration of banking methods and e statements, reconciliation, currency rates records relating to debt repayment, debt	, cash control receipts,	journals, acquisition				
BENEFIT INFORMATION						
See Payroll and Benefits						
BOARD COMMITTEES						
See Committees of the Board						
BOARD OF TRUSTEES OFFICIAL MINUTES AND AGENDAS		Permanent	Historical			
Official agendas and minutes are scanne is master copy.	d into ERM System the	n hard copy kept 3 y	ears then destroyed. ERM			
BOARD OPERATIONS		Permanent	Historical			
Includes records relating to the Board ope	erations, public relation	s, school openings,	etc.			
BUDGET – CAPITAL	Business and Finance	10 Years	0660 ARDA			
Includes records relating to the preparation including budget assumption, submission			ear by School or program			
BUDGET INFORMATION	Business & Finance	5 Years	0655 ARDA			
Includes records relating to budgetary practices and procedures, controls and programs. Organized by fiscal year by School or program.						

BUDGET REPORTS	Business and Finance	10 Years	0660 ARDA		
Includes records relating to weekly, monthly and quarterly financial reports.					
BUILDINGS					
See Facilities, Lands and Properties					
BYLAWS, ORDERS AND DIRECTIVES		Permanent	Historical		
CAMPAIGNS AND CANVASSING	Executive	2 Years	0165 ARDA		
Includes records relating to campaigns Clinics, etc.	and canvassing such	as; Canada Saving	s Bonds, Blood Donor		
CAPITAL – SPECIFIC SITE					
See Facilities, Lands & Properties					
CHARITABLE DONATIONS	Business and Finance	7 Years	ARDA Finance		
Receipts and backup material for donat Charitable Organization.	ions to the schools. F	or Charitable Socie	ty correspondence see		
CHARITABLE ORGANIZATION		Permanent	Historical		
Correspondence relating to the applicat	tion for Charitable Soc	iety.			
CHEQUE ADMINISTRATION					
See Banking					
CLASSIFICATION - GENERAL	Human Resources	30 Days	1170 ARDA		
Includes records relating to delegation	of classification author	ity, holding classific	ation and audits.		
CLASSIFICATION - POSITION DESCRIPTIONS	Human Resources	3 Years	1180 ARDA		
Includes records relating to records of o		, reclassification ac	tions, position transfers,		
classification appeals, changes in dutie COLLECTIVE BARGAINING	s. Executive	10 Years	1200 ARDA		
COLLECTIVE BARGAINING	Executive	TO Teals	1200 ARDA		
	Includes records relating to bargaining and collective agreement negotiations, agent certification, arbitration, adjudication, interpretation of terms and conditions of employment, collective bargaining and employees excluded from agreements				
COMMITTEES	Area of Responsibility	5 Years	0175 ARDA		
The School Divisions' interaction with o Commissions, Sub-Committees, Panels and background materials.	ther bodies structured	-			
COMMITTEES OF THE BOARD		Permanent	Historical		
Includes records relating to various committees of the Board such as standing committees for Employee Relations, Student Issues, Audit, and Policy and ad hoc committees, includes memberships, agenda, minutes, etc.					

COMMUNITY INVOLVEMENT –	Area of					
GENERAL	Responsibility					
		 	s to the econoration and			
Includes records of a general nature relating to liaison activities with organizations, to the cooperation and						
liaison activities with the Municipal District or County. Liaison activities include the exchange of information, routine notifications and inquiries, offers of service, etc.						
	•		0455 ADDA			
CONFERENCES, MEETINGS,	Area of	5 Years	0155 ARDA			
SEMINARS AND SYMPOSIAS	Responsibility					
	Includes records relating to participation in or the establishment, organization or functions of conferences,					
meetings, seminars and symposia. Incl	udes agendas, minute	es, reports and other	records.			
CONSTRUCTION						
See Capital						
CONTRACTS AND AGREEMENTS -	Business and	10 years after	0660 ARDA			
CAPITAL	Finance	Expiry				
Includes records relating to contracts a						
modernization. Includes all tender docu		related contracts on	each project such as;			
architect, contractor and any other conf	racts.					
CONTRACTS AND AGREEMENTS -	Business and	10 Years after	0685 ARDA			
GENERAL	Finance	Expiry				
Includes records relating to persons, fir	ms or corporations aw	arded School Divisi	on contracts to supply			
goods and services, Tuition & Transport						
Divisions. Property lease agreements le						
students. Also includes contracts and	agreements regarding	leases, human reso	ources, electronics and			
software.						
COUNSELLING AND PROGRAM	Learning Services					
ISSUES						
Records relating to issues and subjects	of interest, guidance	programs, standard	student planning, filed in			
Student Record.	-					
CURRICULUM AND	Learning Services	S/O + 5 Years	School Act 2000 S-3			
PROGRAMMING	J		s.39 (1)			
Includes records relating to individual p	rogram offered in the	schools such as tex	tbooks, media aids film or			
video, workbooks, study guides, teachi						
developed and offered, outside the sch						
organizations which may be of interest						
may have the opportunity to participate						
CURRICULUM AND						
PROGRAMMING - LOCALLY						
DEVELOPED COURSES						
See Locally Developed Courses						
, ,						
DEBENTURES	Business and Finance	7 Years after cancelled	ARDA Finance			
Includes records relating to the issuing of debentures. Organized by debenture and cross-referenced to						
	9	•	na cross-referencea to			
each project. DEMOGRAPHICS		·	na cross-referencea to			
each project.		•	nd cross-referenced to			

DEMOLITION AND DISPOSAL			
See Facilities, Lands and Properties			
DIPLOMA EXAMS	Learning Services	0 Years	School Act 2000 S-3 s.43(2)
Includes general correspondence, regis & diploma exams.	stration lists, special p	rovisions & exempti	ons, etc., for achievement
DISASTER AND EMERGENCY PLANNING	Executive	S/O + 5 years	0190 ARDA
In-house contingency plans for the consuch as; tornadoes, fires, floods, vanda			the event of disasters
DISPOSAL AND SURPLUS			
See specific subject for Facilities, Land	s and Properties – Sa	le and Demolition o	r Equipment
DONATIONS AND BEQUESTS – GENERAL			
See Charitable Donations			
DONATIONS AND BEQUESTS – HISTORICAL		Permanent	Historical
Information related to items of historica	value donated to or f	rom the School Divi	sion.
ELECTIONS AND DEMOGRAPHICS		Permanent	Historical
Includes records relating to the election conduct of elections.	s and by-elections of	trustees, advertising	g, newspaper notices and
EMPLOYEE INFORMATION			
See Personnel			
EMPLOYMENT AND STAFFING			
See Personnel			
EQUIPMENT DISPOSAL AND	Business and	3 Years	1030 ARDA
SURPLUS Decords relating to the diagonal of equi	Finance	utoro photocopioro	and convice call reports
Records relating to the disposal of equi Includes records relating to the disposa of paper, materials, supplies, trade-ins,	l of surplus equipmen	t, the destruction of	equipment, the recycling
EVENTS AND ATTRACTIONS – GENERAL	Area of Responsibility	2 Years	0330 ARDA
Includes information such as invitations		utside agencies.	
EVENTS AND ATTRACTIONS – EICS	Area of Responsibility	5 Years	0335 ARDA
Elk Island Catholic Schools' events suc		Celebration.	
FACILITIES, LANDS AND PROPERTIES – PURCHASING, DISPOSAL AND DEMOLITION	_	PERMANENT	Historical
Records relating to major upgrade project qualifications, contracts, project developments and students.	oment, blueprints, spe	cifications, liaison v	vith the Department of

capital structures.			
FACILITIES, LANDS AND PROPERTIES - GENERAL	Facilities	2 Years	0560 ARDA
Records relating to overall management			s such as planning, office
design specs, property matters, and su			
FACILITIES, LANDS AND PROPERTIES - MAINTENANCE	Facilities	10 Years	0580 ARDA
Includes records relating to requiremen	t reports and specifica	tions for the regular	maintenance and repair
of buildings and sites including janitoria	I services, mechanica	I, heating and cost e	estimate records relating
to damage, whether deliberate or accid	ental. Also includes la	ndscaping not cons	idered Capital Projects.
FINANCE – GENERAL	Business and Finance	4 Years	0600 ARDA
Financial administration and managem	ent functions not show	n elsewhere in this	section.
FINANCE REPORTS			
See Reporting - Financial			
FOIP – GENERAL	Executive	5 Years	0887 ARDA
Includes general information regarding statistics of requests.	FOIP such as develop	oment of forms, release	ase of information, and
FOIP REQUESTS	Executive	1 Year after	0890 ARDA
		completed	
Includes formal FOIP requests, working	papers, and the legis		e release of information
or documents that have been redacted			
FUNDS AND GRANTS	Area of	7 years after	0705 ARDA
	Responsibility	cancellation	0.001
Includes funding for instructional project			ions, enrolment reports.
plans, and Community Facility Enhance			
institutions for students attending out of		3 3 3 3 3 3	
GENERAL LEDGERS	Business and	10 Years	0740 ARDA
	Finance		6.1.67.11.27.1
HUMAN RESOURCES -			
INFORMATION			
See Personnel			
INFORMATION TECHNOLOGY –	Information	4 Years	0800 ARDA
GENERAL	Technology	+ I cals	UUUU AINDA
	0,		<u> </u>
Includes records relating to eyetems do	cumentation operating	a inetructione proce	adura manuale
guidelines, etc. for various applications	in systems. Also inclu	des records relating	to the development or
Includes records relating to systems do guidelines, etc. for various applications consideration of automated or electronic products developed in the private sectors.	in systems. Also inclu c data processing sys	des records relating tem. Monitoring soft	to the development or ware or hardware
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector	in systems. Also inclu c data processing sys or or used by other dep	des records relating tem. Monitoring soft partmental programs	to the development or ware or hardware
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector INFORMATION TECHNOLOGY –	in systems. Also incluct data processing systems or used by other departments.	des records relating tem. Monitoring soft	to the development or ware or hardware
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector INFORMATION TECHNOLOGY – EICS	in systems. Also inclucted data processing systems or used by other dependent of the control of	des records relating tem. Monitoring soft partmental programs S/O + 3 Years	to the development or ware or hardware s. 0835 ARDA
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector INFORMATION TECHNOLOGY – EICS Includes records relating to the administration applications.	in systems. Also incluct data processing systems or used by other departments of the computer systems. Also include the contraction of computer systems.	des records relating tem. Monitoring soft partmental programs S/O + 3 Years stem applications a	to the development or ware or hardware s. 0835 ARDA nd networks. Includes
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector INFORMATION TECHNOLOGY – EICS Includes records relating to the administ design information (project proposals, sectors)	in systems. Also incluct data processing system or used by other departments of the computer system requirements, so	des records relating tem. Monitoring soft partmental programs S/O + 3 Years stem applications a specification, etc.) A	to the development or ware or hardware s. 0835 ARDA nd networks. Includes and development and
guidelines, etc. for various applications consideration of automated or electronic products developed in the private sector INFORMATION TECHNOLOGY – EICS Includes records relating to the administ design information (project proposals, simplementation strategies (technical wo	in systems. Also included data processing system or used by other deportance of the computer system requirements, sorking notes and progressing system.	des records relating tem. Monitoring soft partmental programs S/O + 3 Years stem applications a specification, etc.) A less reports). Also in	to the development or ware or hardware s. 0835 ARDA nd networks. Includes and development and accludes records relating to
guidelines, etc. for various applications consideration of automated or electroni products developed in the private sector INFORMATION TECHNOLOGY – EICS Includes records relating to the administ design information (project proposals, seconds)	in systems. Also included data processing system or used by other deportance of the computer system requirements, sorking notes and progressing system.	des records relating tem. Monitoring soft partmental programs S/O + 3 Years stem applications a specification, etc.) A less reports). Also in	to the development or ware or hardware s. 0835 ARDA nd networks. Includes and development and accludes records relating to

Includes general correspondence, guidelines, reports, studies & reviews of curriculum not shown elsewhere in this block. For Curriculum information see Curriculum.					
INSURANCE – CLAIMS	Business and	10 Years after	0760 ARDA		
	Finance	settlement	0.007111271		
Includes police reports, legal correspor	dence, and settlemen	ts relating to insura	nce claims from students,		
parents, employees and public.					
INSURANCE – GENERAL	Business and	S/O 10 Years	0760 ARDA		
	Finance				
Includes general information on insurar	nce policies.				
INVENTORY EQUIPMENT					
See Equipment					
JOINT USE		Permanent	Historical		
Includes correspondence and agreeme	nto relating to the inin	Luga of Engilities L	and and Dranartica		
Includes correspondence and agreeme LANDS	ints relating to the joint	use of Facilities, La	ands and Properties		
LANDS					
See Facilities, Lands and Properties					
LEASE AGREEMENTS					
See Contracts and Agreements					
LEGAL CLAIMS	Executive	S/O 10 Years	0225 ARDA		
Includes case file records relating to ac					
agreements, claims, leases, policies, re	eports, investigation da	ata, research materi	al, statements of claim		
and settlements.	l =	0/0 /0 //	L 0005 ADDA		
LEGAL MATTERS – GENERAL	Executive	S/O 10 Years	0225 ARDA		
Includes records relating to legal matte	rs which are not includ	led elsewhere in thi	s block		
LEGISLATIVE COUNSEL	Executive	S/O 10 Years	0225 ARDA		
Includes records relating to legal issues					
Includes records relating to legal issues includes any legislative issues.	s, opinions and advice				
Includes records relating to legal issues includes any legislative issues.	s, opinions and advice Schools	provided to the Boa	ard by a Solicitor, also		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing and another services.	Schools on of internal library se	provided to the Boarvices to municipal criptions to newspap	ard by a Solicitor, also staff. Administration of per, periodicals,		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, services.	Schools on of internal library se and acquisitions, subscibildes and film/video, re	provided to the Board rvices to municipal scriptions to newspapesource centres in contract the provided to the Board resource to the	staff. Administration of per, periodicals, other buildings,		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, sestablishments and operations, cost and	Schools on of internal library se and acquisitions, subscibildes and film/video, reallysis feasibility studies.	provided to the Board rvices to municipal ecriptions to newspapesource centres in ces, search, loans an	estaff. Administration of per, periodicals, other buildings, d distribution of books,		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, se establishments and operations, cost an periodicals and other materials, interlib	Schools on of internal library se and acquisitions, subscibildes and film/video, reallysis feasibility studies.	rvices to municipal criptions to newspapesource centres in ces, search, loans any services, reference	staff. Administration of per, periodicals, other buildings, d distribution of books, se services and abstracts.		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, sestablishments and operations, cost and	Schools on of internal library se and acquisitions, subscibildes and film/video, reallysis feasibility studies.	provided to the Board rvices to municipal ecriptions to newspapesource centres in ces, search, loans an	estaff. Administration of per, periodicals, other buildings, d distribution of books,		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, sestablishments and operations, cost an periodicals and other materials, interlibit LOCALLY DEVELOPED COURSES CURRICULUM PROGRAMMING	Schools on of internal library se and acquisitions, subscibildes and film/video, realysis feasibility studies any loans, bibliograph	rvices to municipal criptions to newspapesource centres in ces, search, loans any services, reference	staff. Administration of per, periodicals, other buildings, d distribution of books, se services and abstracts.		
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Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, sestablishments and operations, cost an periodicals and other materials, interlibration in the provision library services and operations, cost an periodicals and other materials, interlibration library DEVELOPED COURSES CURRICULUM PROGRAMMING Includes records relating to locally developmentally resources for use across the	Schools on of internal library se and acquisitions, subscibildes and film/video, realysis feasibility studies any loans, bibliographeloped curriculum or te	rvices to municipal criptions to newspapesource centres in ces, search, loans any services, reference Permanent	staff. Administration of per, periodicals, other buildings, d distribution of books, re services and abstracts. Historical		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing an ewsletters, acquisition of recordings, sestablishments and operations, cost an periodicals and other materials, interlibit LOCALLY DEVELOPED COURSES CURRICULUM PROGRAMMING Includes records relating to locally development of the provision of the provi	Schools on of internal library se and acquisitions, subscibildes and film/video, realysis feasibility studies any loans, bibliographeloped curriculum or te	rvices to municipal criptions to newspapesource centres in ces, search, loans any services, reference Permanent	staff. Administration of per, periodicals, other buildings, d distribution of books, re services and abstracts. Historical		
Includes records relating to legal issues includes any legislative issues. LIBRARY SERVICES Includes records relating to the provision library services, including cataloguing a newsletters, acquisition of recordings, sestablishments and operations, cost an periodicals and other materials, interlibit LOCALLY DEVELOPED COURSES CURRICULUM PROGRAMMING Includes records relating to locally development of the provision of the provi	Schools on of internal library se and acquisitions, subscibildes and film/video, realysis feasibility studies any loans, bibliographeloped curriculum or te	rvices to municipal criptions to newspapesource centres in ces, search, loans any services, reference Permanent	staff. Administration of per, periodicals, other buildings, d distribution of books, re services and abstracts. Historical		

		Permanent	Historical
		unless rights sold	
Includes information, correspondence,	actual agreements, et		sing of mines & minerals
on land.	,	J	3
MINISTERIAL ORDERS			
See Bylaws, Orders and Directives			
OCCUPATIONAL HEALTH AND SAFETY	Human Resources	3 Years	1295 ARDA
Includes records relating to the adminis			
such as; programs, first aid, occupation		the workplace, lighti	ng and stress, noise
levels, evacuation procedures for fire a	nd bomb threats.	I _	
ORGANIZATIONAL INFORMATION		Permanent	Historical
Includes organization charts, closures of	of programs or schools	not capital related	establishment of EICS,
amalgamating school boards and bound	daries.		_
PARKING	Facilities	2 Years	0565 ARDA
Requirement studies, employee parking	a. specifications and p	arking permits relat	ing to the parking of
vehicles on School Division owned or le	• •	g p	ing to the pairting of
PAYROLL	Business and	80 Years of age	Based on Federal Govt
	Finance	3	guidelines
Correspondence concerning the dates of Salary Grid Tables, employee self-serve to individual payroll is filed on Personne	e information. Payroll	increases and pers	onal information relating
PAYROLL AND BENEFITS	Business and	3 Years	1305 ARDA
	Finance		
General administration of salary and wa	ages, forms, rates of p		
life insurance, Blue Cross, Alberta Heal	ages, forms, rates of p th Care, dental plan a	nd union dues dedu	
life insurance, Blue Cross, Alberta Heal Employee specific records are retained	ages, forms, rates of p th Care, dental plan a permanently on "Pers	nd union dues dedu connel File".	ictions.
life insurance, Blue Cross, Alberta Heal	ages, forms, rates of p th Care, dental plan a	nd union dues dedu	
life insurance, Blue Cross, Alberta Heal Employee specific records are retained	ages, forms, rates of p th Care, dental plan a permanently on "Pers Business and	nd union dues dedu connel File".	ictions.
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are	ages, forms, rates of p th Care, dental plan a permanently on "Pers Business and	nd union dues dedu connel File".	ictions.
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record".	ages, forms, rates of p th Care, dental plan a permanently on "Pers Business and Finance	nd union dues dedusonnel File". S/O 3 Years	1310 ARDA
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are	ages, forms, rates of p th Care, dental plan a permanently on "Pers Business and	nd union dues dedu connel File".	ictions.
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record".	ages, forms, rates of pointh Care, dental plan a permanently on "Person Business and Finance Human Resources	nd union dues dedusonnel File". S/O 3 Years 3 Years	1310 ARDA 1100 ARDA
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record". PERSONNEL – GENERAL Includes records relating to the general elsewhere in this section.	ages, forms, rates of pointh Care, dental plan a permanently on "Person Business and Finance Human Resources	nd union dues dedusonnel File". S/O 3 Years 3 Years	1310 ARDA 1100 ARDA
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record". PERSONNEL – GENERAL Includes records relating to the general elsewhere in this section. PERSONNEL – RECRUITING AND	ages, forms, rates of pointh Care, dental plan a permanently on "Person Business and Finance Human Resources	nd union dues dedusonnel File". S/O 3 Years 3 Years	1310 ARDA 1100 ARDA
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record". PERSONNEL – GENERAL Includes records relating to the general elsewhere in this section. PERSONNEL – RECRUITING AND STAFFING	ages, forms, rates of posith Care, dental plan as permanently on "Personal Business and Finance Human Resources Human Resources Human Resources	and union dues deduction of the sonnel File". S/O 3 Years 3 Years sonnel management 3 Years	1310 ARDA 1100 ARDA activities not shown 1230 ARDA
life insurance, Blue Cross, Alberta Heal Employee specific records are retained PENSION Includes records relating to pension plans. Employee specific records are retained on "Personnel Record". PERSONNEL – GENERAL Includes records relating to the general elsewhere in this section. PERSONNEL – RECRUITING AND STAFFING Includes records relating to the staffing	ages, forms, rates of positions, rates of particular rates of positions, rates of particular rates of part	and union dues deduction and union dues deduction and the sonnel File". S/O 3 Years 3 Years an of staffing author	1310 ARDA 1100 ARDA activities not shown 1230 ARDA ty, employment of
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etc. Also includes payroll records. Individual employee files organized alphabetically. If employee is deceased before age 80 destroy 1 year after date of deceased.					
PERSONNEL PROGRAMS	Human Resources	3 Years	1240 ARDA		
Includes records relating to employment programs such as; cooperative work experience programs, Summer Temporary Employment Program (STEP), Unemployment Program (UIC), Employment Skills Program (ESP); includes guidelines, applications for employment program.					
PLANS AND PROGRAMS - CURRICULUM	Learning Services				
Includes records relating to program planning coordination and direction, mission statement and business plans, including the development and execution of plans in relation to program goals and objectives relating to curriculum. Review and analysis of progress in relation to plans and programs.					
PLANS AND PROGRAMS – EICS	Area of Responsibility				
Includes records relating to program plans, including the development and e Review and analysis of progress in relae.g. Three Year Business Plan, Program	xecution of plans in re tion to plans and prog	lation to program go			
PLAYGROUNDS	Facilities	S/O + 6 Years	NFPA Standard 10-2002		
Information related to inspections, build specific school playgrounds funding.	ling, and joint use with	Cities, Towns and	Counties. See 487 for		
POLICY AND PROCEDURES All specific subject policies	Executive	S/O			
PROFESSIONAL DEVELOPMENT	Human Resources	3 Years	1380 ARDA		
Records relating to Professional Develors and developmental procedures and gui individual personal file.					
PROPERTIES					
See Facilities, Lands and Properties					
PUBLIC RELATIONS	Executive	5 Years	0335 ARDA		
Communication to the public, such as; newspaper clippings, and media relatio		School Division Off	icials, press releases,		
PUBLICATIONS AND MANUAL DEVELOPMENT – OUTSIDE ORGANIZATIONS					
Transitory Records					
PUBLICATIONS AND MANUAL DEVELOPMENT – EICS	Executive	5 Years	0335 ARDA		
Includes records relating to the develop produced by the department such as; n articles.			•		
PURCHASE ORDERS					
See Finance					

RECORDS MANAGEMENT – GENERAL	Business and Finance	3 Years	0965 ARDA			
Includes records relating to the administration of records management functions including planning,						
generation, maintenance, essential records and access restrictions.						
RECORDS MANAGEMENT – RETENTION AND INVENTORIES	Business and Finance	Permanent	0970 ARDA			
Includes records relating to inventory listing and reports of departmental records holdings, department-						
wide inventories, including Branch/Sect	ion inventories for rec	ords system design	or disposal. Includes			
records relating to the development of r						
including legal opinions, supporting doc	cumentation, internal a	ipprovals, amendme	ents, consolidations or			
cancellations.		_				
RECORDS MANAGEMENT –	Business and	Permanent	0970 ARDA			
PROJECTS	Finance					
Includes records relating to project files including image and micrographic feasi upgrades, preliminary evaluations, indicates in the contract of the contract	bility studies, design d	levelopment, record				
REPORTING - FINANCIAL	Business and Finance	7 Years	0740.01 ARDA			
Records relating to reports and statement						
Forms & Compile the ledger. Administr						
termination bank accounts, deposits, st	·					
REPORTING – GENERAL	Area of Responsibility	2 Years	1325 ARDA			
Includes records relating to the generat		ion and distribution	of miscellaneous reports			
produced weekly, monthly and quarterly		•				
REPORTING – PAYROLL –	Business and	7 Years	ARDA Finance			
WORKING PAPERS & MONTHLY	Finance					
REPORTS						
DEPORTING DAVIDGE VEAD		D				
REPORTING – PAYROLL – YEAR END		Permanent				
Includes yearly payroll reports of the So	chool Division Personr	nel.				
REPORTING - EICS	Area of Responsibility					
Administrative reports produced for the reprographics, periodic reports, annual		as; management st	udies and surveys,			
SCHOOL CALENDARS		Permanent				
Includes all correspondence, feedback	proposals, alternate s	chool year proposal	s, etc. relating to the			
finalization of the School Calendar.	Cohool	7 V00"	Cohool Coursil			
SCHOOL COUNCIL	School	7 Years	School Council Regulations			
Includes correspondence relevant to the	e organization, establi	shment & functions	. •			
Official record book containing minutes the School Board by September 30 each	& signed to be house	d at the school. The				
SCHOOL EVALUATIONS	Executive	Permanent	Historical			
	LAGOGITO	. ormanom	- Hotoriodi			
Includes records relating to the mainter	nance of an efficient ar	nd effective school s	system that meets the			
needs of every school. Such as: studen						
Hoods of every control. Cush de. stadent evaluation and demovement, contest management eyetem and						

climate; and, program organization and implementation.					
SCHOOL FEES	Business and Finance	7 Years	0625-0630 ARDA		
Includes records relating to tuition fees collected from other jurisdiction, covers financial matters only.					
SCHOOL OPERATIONS – BOUNDARIES		Permanent	Historical		
Includes records relating to the development of School boundaries, annexation, non-resident status, maps and attendance area within the School Division. Also includes records relating to boundary changes affecting school jurisdictions and the effect on student population.					
SCHOOL OPERATIONS – GENERAL	Schools	5 Years			
Includes records of a general nature aff administrative information, Schools Bar schools.					
SCHOOL OPERATIONS – INSTRUCTIONAL PROGRAMMING	Learning Services	S/O + 5 Years	School Act 2000 S-3 s.39 (1)		
Records relating to the planning of instr by Alberta Learning such as hours of in					
SCHOOL OPERATIONS – BY SCHOOL	Schools	5 Years			
Includes records retaining to the accreditation, planning, goals and objectives, days and hours of operations, field trips, handbooks, newsletters, work experience approvals, special education materials, accidents reports unless insurance claim, evaluations, food services and lunch program and fire drills.					
SCHOOL REGISTERS	School	Permanent	Historical		
Includes records relating to attendance value.	or class registers listin	ng students by class	s. Kept for historical		
SECURITY	Facilities	10 Years	0400 ARDA		
Records relating to the overall administ detectors, locks, key, passes and comb	_	chools or boards bu	illdings, sites, alarms,		
SIGNING AUTHORITIES	Business and Finance	7 Years	0415 ARDA		
Includes records relating to delegation matters, including appointments, acting			nancial and personnel		
STUDENTS - ACCIDENTS	Business and Finance	5 Years or after Settlement Reached			
Records include information relating to					
STUDENTS - ASSESSMENTS	School/Learning Services	AGE 30	EICS Regulation		
Records relating to diagnostic and behavior testing, test administration and interpretation, results psychologist's reports. Filed with Student Record.					

STUDENTS - ATTENDANCE	School	AGE 30	EICS Regulation		
Annual Summary of attendance is kept on student record as in the Student Regulation.					
STUDENTS – GENERAL	School	5 Years			
Includes records relating to student services, entrance age and special education. Not specific to a student.					
STUDENTS - RECORDS	School	AGE 30	EICS Regulation		
Includes records relating to all information that affects the decisions made about the education of a student that is collected or maintained by the Board, regardless of the manner in which it is maintained or stored, includes formal education plan devised for a student. Includes all information that may reasonably be used for educational decision making. Persons contracted by the Board to conduct formal intellectual, behavioral or emotional assessments or evaluations shall be advised that their written reports will form part of the student record and therefore be accessible for review to the student and/or parent. Student identifiers such as birth certificate, passports, or vital statistics. Parents names and addresses and telephone numbers. If a student moves and the record is requested by another school in Alberta the original record should be sent, if the school is outside of Alberta then a copy is recreated and sent to the school. Ensuring all information considered confidential such as an investigation under the Child, Youth and Family Enhancement Act, notes and observations prepared by or for teacher, counselor or principal and not used in program placement decisions are not included in the Record. See Student Risk Assessment for more detailed information.					
STUDENTS - RISK ASSESSMENTS	Learning Services				
Specific counseling records related to a counsellors decision if the material may placement of the information in the student necessary to ensure the safety of stude information may be destroyed 3 years at the student leaves the Division.	be personal, sensitive lent record would be d ent and staff. If there is	e or embarrassing to leemed to be in the s a decision that the	o a student unless the public interest or ere is no risk the		
STUDENTS - SUSPENSIONS/EXPULSIONS	School	Minimum 1 Year – Maximum 3 Years	Student Regulation		
All background information and parent students.	correspondence relatir	ng to the expulsions	or suspensions of the		
SUBDIVISIONS – NO ISSUES – PROPOSED BY THE CITY OF CAMROSE, THE CITY OF FORT SASKATCHEWAN, TOWN OF VEGREVILLE AND STRATHCONA COUNTY	Business and Finance	Immediate Destruction – Transitory Information			
Applications submitted to EICS for review	ew. If no issue it would	d be considered tran	nsitory.		
TAXATION	Business and Finance	8 Years	In ARDA it is 3		
Taxation matters at all government levels, records pertaining to customs and excise taxes, tax receipts for gifts, GST and tax exemptions.					

TECHNOLOGY				
See Information Technology				
TELECOMMUNICATIONS	Business and Finance	2 Years	0440 ARDA	
Includes records relating to the adminis				
telecommunication equipment such as;	telephone, facsimile,	cellular telephone,	etc.	
TENDERING – CAPITAL				
See Contracts and Agreements – Capital Project Specific				
TENDERING – GENERAL	Business and	10 Years	1090 ARDA	
	Finance			
Includes records relating to the tendering or bidding process preceding issuing of purchase orders. Includes invitations to tender, advertising of tenders, requests for proposals, tenders or quotations from bidders, evaluation and awarding of tenders, letters of acceptance or rejection of tenders and supporting documentation. Note: the successful tender documentation is filed on the contract file. THREE YEAR PLAN				
One Disease of December 5100				
See Plans and Programs – EICS				
TRANSPORTATION – GENERAL	Student Transportation	7 Years	Funding Manual for School Authorities	
Includes records relating to the transportation of students, complaints discipline, fees, reports, vehicles, advertising and demographics.				
TRANSPORTATION - EICS	Student Transportation	7 Years	Funding Manual for School Authorities	
Includes records relating to bus drivers and contractors providing services to the School Division such as: abstracts/endorsements, information packages, insurance, lists (pick-up and drop-off), reports, maps, rules and regulations, operation days and rates.				
TUITION FEES				
See School Fees or Funding and Grants for outside Organizations student funding.				
UTILITIES	Executive	5 Years	0595 ARDA	
Project studies, requirement reports, specifications relating to the maintenance and installation of utilities. Includes records relating to the various building utilities: environmental controls such as; air conditioning, ventilation and heating, garbage disposal, gas, lighting and electrical systems and facilities, and water plumbing facilities. For Utilities Contracts see Contracts/Agreements. Keep 5 years in order to calculate averages.				
VEHIČLES	Facilities/ Transportation/ Information Tech.	1 Years	1065 ARDA	
Includes records relating to fleet management such as; acquisition, registration and licensing, damage and loss. Organized by fleet/unit number.				
VISITS AND TOURS	Area of Responsibility	2 Years	0350 ARDA	
Includes arrangements, preparations, reports concerning visits to & from other countries, board tours, etc.				

VOLUNTEERS	Area of				
	Responsibility				
Includes records relating to persons providing volunteer services to the School Division, the services					
provided and the requirements and conditions of voluntary service.					
WCB – GENERAL	Human Resources	10 years	1290 ARDA		
General information relating the WCB and their programs.					
WCB - INDIVIDUAL RECORDS	Human Resources	10 years	1290 ARDA		
Records relating to accidents and personal injuries as a direct result of work, WCB claims, assessments,					
history, and compliance letter rating statement.					
YEAR END	Business and	7 years	Secretary-Treasurer		
	Finance		Directive		
Includes records relating to year reports and summaries submitted.					

ARDA is the Alberta Government Administrative Records Disposition Authority (ARDA) Schedule #1986-050-A015. Produced by Records & Information Management Branch of Service Alberta

Reference: Section 23, 60, 61, 75, 113 School Act

Freedom of Information and Protection of Privacy Act

FOIP Regulation 200/95

Student Record Regulation 225/2006

Information Bulletin 3.2.5 – Access to Information
Information Bulletin 3.2.7 – Student Record Regulation Information

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