

ELK ISLAND CATHOLIC S.R.D. NO. 41	CODE: GBE-Policy
LEGAL REFERENCES: <i>School Act</i> , Section 17	TITLE: Staff Health and Safety
CROSS REFERENCE: HICC, School Volunteers	ADOPTION DATE: April 18, 2001
	REVISION DATE:

The Board may require employees or prospective employees to supply a certificate of good health signed by a qualified medical practitioner. Information collected for the purposes of employment shall be kept confidential.

The Board requires all personnel to be screened for tuberculosis prior to employment.

ELK ISLAND CATHOLIC S.R.D. NO. 41	CODE: GBE-Guidelines
LEGAL REFERENCES: <i>School Act</i> , Section 17	TITLE: Staff Health and Safety
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1. Prospective Employees
 - 1.1 Certificates of good health are not to be requested as part of the application for employment information;
 - 1.2 Request for certificates of good health may be made by the Superintendent prior to a final contract offer; and
 - 1.3 In the event that the state of health of the prospective employee significantly affects his/her ability to do the job, the Superintendent has the authority to withhold a contract of employment.

2. Existing Employees

- 2.1 Existing employees, during the period of their employment, shall provide a certificate of good health signed by a medical practitioner, if so requested by the Superintendent;
- 2.2 When such a request is made, the Superintendent shall designate the medical practitioner and the Division shall pay the fee; and
- 2.3 When a medical certificate is required to qualify for sick leave with pay, the employee shall be responsible for medical fees.